

Peak Season Is The Best Time To Get Full Cost Visibility

Prioritize Operational Visibility Before Labor Management

The large and rapid increase in e-commerce due to Covid has increased the need for high levels of productivity in distribution. E-commerce operations take about four times the labor than traditional ship to retail operations. Many companies are rushing into labor management without fully understanding their requirements, and they underestimate the time and cost investment to be successful with such a project.

The better way is to first expose your operational labor costs with Cost to Serve analytics, and your employee utilization. Easy Metrics offers this smarter segue into labor management—one that gives companies a simplified implementation, fast ROI, and a clear path into full labor management.

Labor Cost to Serve Drives Utilization and Efficiencies

The goal with any LMS implementation should be to get up and running as soon as possible so ROI can be achieved quickly. The traditional LMS approach is a heavily engineered project that has to be fully implemented before you can turn it on. Easy Metrics can get you up and running in as little as 30 days. We have analyzed the ROI on hundreds of successful projects and have found that a good portion of the ROI comes from maximizing employee utilization. Traditional LMS focuses on productivity, an important factor, but only part of the ROI.

Getting Started with Visibility



Light IT lift



No change management



Rapid Implementation

With an Easy Metrics fast start implementation, we are able to give you full cost to serve visibility across all operational processes as well as key measurements on indirect labor, missing time and labor utilization. By focusing on the latter, which can be implemented quickly, companies can reduce their labor spend 5-10% in short order...even during peak season.

Cost & Performance Data On All Facilities In One Place

Because we are a cloud based solution, Easy Metrics is able to give you comparative cost and performance analytics across your entire network of distribution centers. These analytics give you a roadmap on which facilities to prioritize into full labor management. From there, using our machine learning tools, you can develop your engineered labor standards using a data driven approach quickly and cost effectively.

Benefits of Peak Season Analytics

(Cost to Serve and Utilization)



Uncover systemic opportunities

- ▶ Know at which facilities you need to prioritize LMS
- ▶ Identify where there are high-ROI opportunities to invest in technology. Gain visibility and control to optimize and drive continuous improvement in a language everyone understands - **Cost**



Eliminate waste and downtime



Prioritize savings opportunities in order of financial impact



Improve indirect processes and scheduling to reduce the amount of indirect time in your facilities

End Result

It is critical for companies to have operational visibility and control heading into this season's retail peak. The uncertainty of Covid provides operational challenges that without visibility to make driven decisions, companies will struggle to meet shipping requirements.

Easy Metrics offers you a powerful and easy way to gain operational visibility first, and a clear path to migrate into full labor management when you are ready.



Cost Per Unit			
Total Units Handled by Temps 38,782,452	Picking	Putaway	
	FTE	\$0.38	\$0.57
	Temp	\$0.52	\$0.96

Adopt a Proven Solution to Gain Full Transparency into the Exact Labor Costs of Your Products and Services

Leverage Easy Metrics Cost to Serve and Utilization analytics to visualize and act on your labor costs against established cost targets. Easy Metrics Cost to Serve functionality gives you a pane-of-glass view into what influences your labor costs. Get started with demo to learn more.

[Request a Demo](#)

About Easy Metrics

Easy Metrics fuels operational excellence in distribution operations.

Operations and finance leaders use Easy Metrics' API integration platform and machine learning to analyze, plan, and forecast their labor spend so they can drive operational speed and efficiency, price their products and services profitably, and drive employee engagement.

With Easy Metrics, they translate raw operations data from multiple data sources into their costs by: activity, process, facility, people, and equipment. They use actionable reports across their network, to optimize labor spend, cut waste, plan facility investments, and drive labor strategies that ultimately fuel the growth of their business.

Visit www.easymetrics.com to see how you can get full transparency into your operation.